

# Compensation Plan Summary

QUALIFICATIONS		JIMD JIMD INDEPENDENT MARKETING DIRECTOR	IMD INDEPENDENT MARKETING DIRECTOR	RMD REGIONAL MARKETING DIRECTOR	EMD EXECUTIVE MARKETING DIRECTOR	SEMD SENIOR EXECUTIVE MARKETING DIRECTOR	VPMD VICE PRESIDENTIAL MARKETING DIRECTOR	PMD PRESIDENTIAL MARKETING DIRECTOR	VCMD VICE CHAIRMAN MARKETING DIRECTOR	SVCMD SENIOR VICE CHAIRMAN MARKETING DIRECTOR	DCMD DIAMOND CHAIRMAN MARKETING DIRECTOR	BDCMD BLACK DIAMOND CHAIRMAN MARKETING DIRECTOR	
POV	50	100	150	200	250	300	300	300	300	300	300	300	
GOV				1,000	5,400	7,500	10,500	27,000	43,200	75,000	100,000		
OOV											750,000	1,500,000	
Team			3 JIMDs	3 IMDs	3 RMDs	3 SEMD legs	5 SEMD legs	6 SEMD legs	9 SEMD legs	12 SEMD legs	4 VCMD legs	12 SEMD legs	6 SVCMD legs
1	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%
2	5%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%	8%
3		7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%	7%
4			6%	6%	6%	6%	6%	6%	6%	6%	6%	6%	6%
5				6%	6%	6%	6%	6%	6%	6%	6%	6%	6%
6				8%	8%	8%	8%	8%	8%	8%	8%	8%	8%
7				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
8				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
9+ Infinity bonus				2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Cooling bonus	\$15			up to \$35									
Stock options					up to \$100	up to \$140	up to \$170	up to \$180	up to \$190	up to \$190		up to \$190	up to \$190
Quality for 3 consecutive months within the following ranks and receive stock options:					5,000	15,000	30,000	50,000	75,000	100,000			
Car bonus					\$300	\$600	\$800	\$1,000	n/a	n/a	n/a	n/a	n/a
SEMD car qualification requires minimum 12 personally enrolled qualified IMDs. See training manual for details.													
Dream car giveaway													
Amount of reward is based on 3,000,000 GOV or 6,000,000 GOV for three consecutive months with no more than 50% coming from any single downline leg.													
Global revenue sharing pool													
Qualified SVCMD and up receive proportionate share of company global business volume.													
Recognition awards													
See training manual for details.													
Diamond Trip of a Lifetime													
See training manual for details.													

To achieve DCMO or BDCMD ranks, you must achieve the applicable qualifications for three consecutive months, with no more than 50% coming from any single downline leg.

See compensation guide for details.